

CHHATTISGARH GOVERNMENT
DEPARTMENT OF INFORMATION TECHNOLOGY

No. 90 /S/IT/ITES/2005

Raipur, Dated; February 4, 2005

NOTIFICATION

Subject: **"Suchna Samarthya"** Training Assistance to Information Technology Enabled Services (ITES) Units ensuring employment to youths of State.

1. Introduction:

A Major objective of IT policy of the State is to establish Chhattisgarh as a leading State in the IT sector. To this end, human resources are to be developed with the skills at various levels in the IT sector. On the one hand, high - end curricula have been started for higher level skills, while on the other hand, introductory courses on IT have been introduced in schools and Colleges across the State. However, for large number of youths in the State, one way of employment could be in Information Technology Enabled Services through training, as is being done in several major cities in the country.

In the context of IT policy, development of Chhattisgarh as a major centre of Information Technology Enabled Services would make possible employment opportunities for the youth of the State. These services include services in the categories of Call Centre Services, Business Process Outsourcing (BPO), Information Content Development, Medical Transcription and Engineering Design. At present, there is inadequate skilled manpower in the sector. Public institutions are not providing training in these kinds of services at the moment. Private sector training institutions too are few and the number of youth trained by them are not such that the State may emerge as an important centre for such services through private investment. Assured employment opportunity too is not adequately available due to lack of private investment.

In these circumstances, State Government, with a view to attracting investment in Information Technology Enabled Services and, simultaneously, to promote export as well as to ensure employment to youth of the State needs a well thought-out plan.

2. Name of Scheme:

"Suchna Samarthya" ; Scheme for Training Assistance for Information Technology Enabled Services.

3. Extent:

Scheme will apply to entire Chhattisgarh.

4. Duration of Scheme:

Scheme will be effective for a period of 2 years commencing from the date of publication of Government notification.

5. Definitions:

- a. Information Technology Enabled Services Unit' refers to a unit using Information Technology Enabled Services in the categories of Call Centre Services, Business Process Outsourcing (BPO), Information Content Development Medical Transcription, Engineering Design etc. and which exports 75% or more of its service sales turnover, and, further, which is registered with the concerned Government of India agency like Software Technology Parks of India (STPI) as well as with any District Trade and Industries Centre in the State.
- b. "Eligible Trainee" refers to a person coming within the scope of the definition of original resident / domiciles of Chhattisgarh and who has been selected by a Information Technology Enabled Services unit for training and, further, to whom said unit has issued an appointment letter assuring at least 2 years regular employment.
- c. "Training Assistance Fund" refers to fund given to Information **Technology Enabled Services** unit, which is used by the unit against the training expenditure due on the training for eligible trainees before the said trainee being taken into regular appointment. The unit will be responsible for returning to the Government the training assistance in easy interest free instalments recovered from trainees.
- d. "Assets" refers to necessary equipment such as computer(s), generator(s), VSAT(s) or other communication equipments(s), modem(s), printer(s), voice mail equipment(s), licensed software etc. which is established at the work place for Information Technology Enabled Services.
- e. "State Level Committee" refers to State level committee constituted to examine and sanction cases.

6. Eligibilities for receiving assistance:

For receiving assistance, it shall be necessary that-

- a. capital investment on assets of the unit is Rs. 25,00,000/- (Rupees Twenty five lakhs only) or more;
- b. The unit exports at least 75% of its sales turnover within a year of completion of training;
- c. The unit must have trained at least 100 persons and should have made available regular employment for at least 2 years period in the unit to the same number of persons;

- d. This assistance will be available only for training and employment of original residents / domiciles of the State;
- e. Assistance under this Scheme will be available only to those units which present an application within one year of commencement of service operations and;
- f. Any unit will be able to take benefit of this scheme only within the duration of the scheme
- g. An undertaking/agreement shall be obtained from the unit to the effect that in case of misutilisation, or over payments or recovery of any amount wrongly advance to any unit the unit cases the amount shall be recoverable as an arrears of land revenue

7. Ceiling of assistance:

Eligible Information Technology Enabled Service units will be given interest free assistance at the following rates per trainees after they have trained, the original residents / domiciles of Chhattisgarh in concerned services and payment shall be made at the time of delivery of assured employment appointment letters to such trainees-

- a. For SC/ST category trainees - Rs. 20,000/- (Rupees twenty thousand only)
- b. Other trainees - Rs. 15,000/- (Rupees fifteen thousand only)

(The scheme will be only for first 500 seats with maximum of 100 seats per firm)

8. Procedure for obtaining assistance:

Eligible units will apply in the proforma prescribed by the Department of Information Technology or STPI (those registered in STPI) with the following information and documents to the concerned District Trade and Industries Centre:

1. In case of small industries, permanent registration certificate of District Trade and Industries Centre and in case of medium / large category unit, registered IEM / license.
2. Project report on the basis of which unit has been sanctioned loan by financial institution or bank.
3. Detailed information of the project including capital deployment and personnel.
4. Total sale turnover (in Rupees) from the date of commencement of services of the until the date of application.
5. Information regarding export from the unit from the date of commencement of the services.
6. Full details of training given by the unit and evidence in support of this.

7. List of trainees along with their addresses and information regarding their being original residents / domiciles of Chhattisgarh.
8. It is necessary to have the investment and expenditure statement of the unit certified by the Chartered Accountant.
9. General Manager, District Trade and Industries Centre/ Deputy Director STPI will forward application received for training assistance along with the annexed document after examination and with his opinion to the State Level Committee.

9. Process regarding return of training assistance:

1. Training assistance will be in the nature of a interest free facility and will be returned in 24 equal monthly instalments.
2. The first instalment will begin with the first monthly salary of the trainee and the last instalment will be recovered from twenty-fourth monthly salary.
3. It will be the responsibility of the unit to recover the first instalment from all the appointed trainees on the date of the disbursement of the first salary or within 30 days of issue of appointment letter, whichever is earlier, and to return it to the State Government. Thereafter, instalments recovered from the salary of the trainees at every 30 days interval will be due from the unit to the State Government.
4. It will be the responsibility of the units to ensure that there is no delay on any account, whatsoever, in returning monthly instalments. In case of delay, penal interest will be imposed by the IT Department @ 18% per annum.
5. In any of the trainee ceases to be an employee of the unit before paying all instalments or is removed from such employment, amount of balance instalments will have to be returned in lump sum to the State Government immediately. The unit is independent to recover or not to recover the amount from the trainee. State Government will have no liability in this regard.
6. State Government will have the power that to recover training assistance amount from the unit in lump sum with necessary fine or interest as may be determined by it if –
 - a. unit has obtained assistance amount by furnishing false/wrong information
 - b. unit has stopped providing services within two years of receiving training assistance; or
 - c. unit has received assistance amount by employed ineligible trainees.

10. Constitution of State Level Committees and its powers:

Cases will be examined and sanctioned by the State level committee. The committee is constituted as follows:

| | | |
|----|--|---------------|
| 1. | Secretary, Government of Chhattisgarh, Information Technology Department | - Chairperson |
| 2. | Representative of Finance Department | - Member |
| 3. | Representative of Commerce and Industries Department | - Member |
| 4. | CEO, CHIPS & JS (IT) | - Coordinator |

Presence of at least three members will constitute quorum for the meeting. The agreement for assistance would be executed in prescribed form for sanctioned cases by the General Manager of the District trade and Industries Centre or Officer authorized by the Commissioner, Industries.

11. Change of place of unit:

Unit receiving training assistance will not be competent to change its office, service distribution centre, location or provision of services without permission of State level committee.

12. Resolution of disputes:

In, in connection with these rules, any difference of opinion arises or any question or dispute arises in respect of interpretation of rules, Department of Information Technology, Government will decide the same and its decision will be final and binding.

13. Provision for appeal:

State government may review *suo moto* or on receipt of application against decision of State level committee and pass suitable orders n merits.

14. Power to remove difficulties:

If any difficulty arises in giving effect to the provision of the Scheme, State Government may issue such orders n the interest of fulfilling the objective of the Scheme as it may consider necessary for the removal of difficulties.

Vivek Dhand
Secretary
Government of Chhattisgarh
Information Technology

No. /S/IT/ITES/2005
Copy to,

Raipur, Dated;

1. Principal Secretary, Government of Chhattisgarh, Commerce and Industries, for information please.
2. Secretary, Government of Chhattisgarh, Finance Department for information.
3. Commissioner, Industries, for information. Please instruct with copy of this Notification to the District Officer for necessary action.
4. Joint Secretary to Chief Secretary's Office, Government of Chhattisgarh, for information.
- 5.
6. Controller, Government Press, Rajnandgaon for necessary action.
7. Chief Executive Officer, CHIPS for necessary action.
8. Collector (All), Chhattisgarh for necessary action.
9. General Manager, District Industries and Tread Centre (All), Chhattisgarh for necessary action.
10. Deputy Director, STPI, Bhilai for necessary action.

Vivek Dhand
Secretary
Government of Chhattisgarh
Information Technology

NRrhI x<+ 'kkl u
I puk i kS| kfxdh foHkkx
ea=ky; & jk; i g

dekd@90@I @I i@vkbI/h@2005

jk; ij] fnukd 4 Qjojh 2005

vf/kl puk

fo"k; % I puk i kS| kfxdh I effkr I ok; a/vkbVh, ucYM I fo] st½ bdkbz ka ea=jkT; ds; pkvka dks jkst xkj I fuf' pr djkus grq i f'k{k.k I gk; rk ; kstuk& "I puk I keF; Z* A

1- ifjp; %

i ns k dh I puk i kS| kfxdh uhfr dk i e@k mnas; I puk i kS| kfxdh ds {ks= ea vxz kh jkT; dk LFku fnyuk gS vkJ bl {ks= ea ekuo I a kku dk fodkl fd; k tkuk gA , d vkJ mPp Lrj dh n{krk ds tfj; a fo' ofo | ky; ka ea I puk i kS| kfxdh ds mlur fdLe ds i kB; Øe i kjk fd; s x, gS ogha nli jh vkJ Ldijy dkWyst br; kfn ea I puk i kS| kfxdh I s ifjp; kRed i kB; Øe i ns k ea i kjk gks pds gA i ns k ea Hkkjh I a; k ea, s; pks g@ ftuds jkst xkj ds fy, , d mik; I puk i kS| kfxdh I effkr I ok, a/vkbVh, ucYM I fo] st½ ea if'k{k.k ds tfj; s jkst xkj mi yC/k djuk gkock tS k fd ns k ds dbz cM+uxjk ea gks jgk gA

I puk i kS| kfxdh uhfr ds I nHkZ ea bl i kS| kfxdh I s tMh vkbVh, ucYM I fo] st ea NRrhI x<+ I Hkkoukvka dk , d egRoi wkJ dñnz cuk; a tkus I s i ns k ds; pks oxz dks jkst xkj ds vol j Hkh mi yC/k djk, tk I drs gA bu I okvka ea dñjy I Vj I ok; j ckgz dk; z ifØ; k I a knu %ctus i kS| vkJ vkJ f@ch-i-h-vkJ% fpfdRI dh; i fufyti dj.k %esMdy Vm fØl'ku% I puk vroLrq fodkl %oQkzku dñjy Moyi e@% rFkk vfhk; k=dk : i kdu I ok, a %oathfu; fja fMtkbu I fo] s ½ vklf Jf.k; k dh I ok; a fefyf gA i ns k ea bu I okvka ea n{krk dk vHkk gA I kozfud {ks= dh I Lfkkvka ea bl i dkj dh I okvka ds i f'k{k.k ds vol j orzku ea mi yC/k ugha gA futh {ks= ea i f'k{k.k I Lfkk, a Hkh vf/kd ugha gS vkJ mua i f'k{k.k ; pkvka dh I a; k bruh ugha gS fd i ns k dks bu I okvka dk , d egRoi wkJ dñnz cukus dh n"V I s futh fuosk i kjk gks I dA I fuf' pr jkst xkj ds vol j lk; klr futh fuosk ugha gks i kus ds dkj.k mi yC/k ugha gA

, s h fLFkfr ea jkT; 'kkl u }jkj i ns k ea I puk i kS| kfxdh I effkr I okvka vkbVh, ucYM I fo] st½ ea i ns k ds; pks oxz dks I fuf' pr jkst xkj mi yC/k djkus dh n"V I s vkJ I kfk gh bu m | kxka I s fu; kR dks c<kok nsus , oa LFkkfir bdkbz ka ea i ns k ds; pks oxz dks I fuf' pr jkst xkj mi yC/k djkus dh n"V I s, d I fopkfjr ; kstuk ds fØ; klo; u dks vko'; d ekuk gA

2- ; kstuk dk uke%

"I puk I keF; Z* gS tks I puk i kS| kfxdh I effkr I ok; vkbVh, ucYM I fo] st½ bdkbz ka grq i f'k{k.k I gk; rk dk dk; Z djxhA

3- dk; Z {ks=%

; g ; kstuk I Ei wkJ NRrhI x<+ea ykxw gksA

4- ; kstuk dh I e; kof/k%

; g ; kstuk jkT; 'kkl u ds I puk i kS| kfxdh foHkkx dh bl ckcr vf/kl puk ds i dk'ku dh frfFk I s nks o"K dh vof/k rd ds fy; s i Hkk 'khy gksA

5- i fjHkk"kk; §

I puk i ksfkxdh I effkjr I ok bdkbz I s rkri ; z , s h bdkbz I s gS tks fd dkly I s/j
I ok; } chek I ok; } effMdy Vm f01'ku] dkuuh I ok; } tS h I okvka ftuea I puk
i ksfkxdh dk bLrsky fd; k tkrk gk I s eki/kr bdkbz gS tks viuh I ok mRikn
dk U; ure 75 ifr'kr ; k bl I s vf/kd dk fu; kjr djrh gks rFkk Hkkjr I jdkj dh
I eki/kr , tS h tS s , I -Vh-i-h-vkbz ea i ahd'r gks o insk ds fdI h ftlyk 0; ki kj , oa
m | kx dLnnz ea i ahd'r gksxhA

i k= if'k{k.k. kfkjh I s rkri ; z NRRhl x<+dk eiy fuokl h dh i fjHkk"kk ea vkus okys 0; fDr
gksx tks I puk i ksfkxdh I effkjr I ok bdkbz }jkj if'k{k.k. gsrq; fur gks rFkk ft I s
bdkbz }jkj U; ure 2 o"kl ds fy; s I fuf' pr LFkk; h jkst xkj fn; s tkus ckcr fu; fDr
i = tkjh fd; k x; k gkA

if'k{k.k. I gk; rk jkf'k I s rkri ; z I puk i ksfkxdh vkl/kkfjr I ok bdkbz dks nh tkus
okyh ml jkf'k I s gS ftI dk mi; kx bdkbz }jkj i k= if'k{k.k. kfkjh dks I fuf'pr
jkst xkj fn; s tkus I s i oZ mi yC/k djkbz tkus okys if'k{k.k. 0; ds fo:) ns
I gk; rk jkf'k I s gkA ; g I gk; rk jkf'k vkl ku fdLrk ea; kt jfgr if'k{k.k. kfkjh ka I s
ol iy dj 'kkl u dks ykS/kus dk nkf; Ro bdkbz dk gksxhA

~vflr; k^ I s vflki k; bdkbz }jkj dk; z LFky ij LFkkfir I puk i ksfkxdh vkl/kkfjr
I ok gsrq vko'; d mi dj.k tS s dEi; Vj] tujy] ch&l s; k vU; I pkj mi dj.k
ekMe] fiVl] ok] esy mi dj.k vukflr i klr I k]Vos j bR; kfn I s gkA

~jKT; Lrjh; I fefr~ I s rkri ; z idj.k dh Nku&chu vkl mudh Lohdfr ds fy; s
xfBr jKT; Lrjh; I fefr I s gkA

6- I gk; rk i klr djus gsrq vgrk; §

I gk; rk i klr djus dsfy; svko'; d gksxk fd&

bdkbz dh vflr; k i wth fuosk : i ; s 25 yk[k ; k ml I s vf/kd gkA

bdkbz dks vius dy fo0; eiy VuZ vkoj dk de I s de 75 ifr'kr fu; kjr if'k{k.k.
vof/k ds , d o"kl esdju k gksxhA

bdkbz }jkj de I s de 100 0; fDr; k dks if'k{k.k. fn; k tkdj mrusgh if'k{k.k. kfkjh ka
dks bdkbz eade I s de nks o"kl dh vof/k ds fy; s I fuf' pr jkst xkj mi yC/k djk; k
gkA

; g I gk; rk insk ds eiy fuokl ; k dks if'k{k.k. , oajkst xkj ij gh mi yC/k gksxhA

bl ; kstuk dh jkf'k mu LFkkfir bdkbz k dks gh mi yC/k gksxh ftUgkus I ok, a i kjk
djus ds nks o"kl ds vnj vkonu i Lrj fd; k gkA

bl ; kstuk dk ykHk dkBZ Hkh bdkbz dsoy ; kstuk dh I e; kof/k es gh ys I dksxhA

bdkbz dks inRr jkf'k dk I gh mi; kx ugh gksuk i k; s tku@bdkbz dks vf/kd Hkkjrku
gks tkus vFkok vU; fdI h dkj.k I s jkf'k ol iyh dh fLFkfr fufet gksus dh n'kk es
jkf'k dh ol iyh HkkjrLo dh cdk; k ds: i es bdkbz I s dh tkus ds I es bdkbz
dks vMj Vsdax nsuk@vupk fu"ikfnr djuk vko'; d gksxhA

7- I gk; rk dh I hek%

I puk i kſ kſxdh I effkr I ſok ¼vkbVh, uſ YM I foſ ſt½ eſ dk; jſr bdkbz ka dks muds }kjk NRrhI x<+ ds eiy fuokl h ; pkvka dks I cſi/kr I pkvka eſ i'k{k.k fn; s tkus ds mijkr , s i'k{k.kkfkz ka dks I ſuf'pr jkſt xkj mi yC/k djkus ds I e; iſr i'k{k.kkfkz fuEukuſ kj njkaij C; kt jfgr I gk; rk ds: i eans gkx&

d- vuſ ſpr tkfr@vuſ ſpr tutkfr oxfi ds i'k{k.kkfkz ka ds fy; s: i ; s 20]000@&

[k- vuſ; i'k{k.kkfkz ka dſ fy, : i ; s 15]000@&

¼ g ; kſtuk i Eke 500 I hVt grq100 I hVt iſr Qeſ ds fy; s g½

8- I gk; rk i kſr djus dh i fØ; k%

I puk i kſ kſxdh foHkkx }kjk fu/kkſj r vkonu i= ds I kFk i k= bdkbz ka }kjk fuEukuſ kj tkudkjh , oanLrkost ds I kFk I cſi/kr ftyk 0; kikj , oam | kx dñz eſ ; k , I Vh i kbz eſ i ahdri bdkbz ka }kjk , I Vh i h vkbz eſ vkonu fd; k tk, xkA

- 1- ftyk 0; kikj , oam | kx dñz dk LFkk; h i ahdri; u i ekl.k i= ¼y?kq m | kx gkx ds dh n'kk eſ ; k i ahdri vkbz, e@vuſkfr ¼e/; e@ogn Jskh bdkbz gkx i j½
- 2- i kſtDV fji kſt ftl ds vklkj i j bdkbz dks foRrh; I LFku ; k cſd }kjk __.k Lohdri gkx gkA
- 3- ; kſtuk dh foLr r tkudkjh ftl eſ LFkk; h i ahdri fofu; kſt u rFkk deplkj ; ka dk i wkl fooj.k gkA
- 4- bdkbz dk mRi knu fnukd I svkonu fnukd rd dy mRi knu ¼ i ; ka eſ
- 5- bdkbz }kjk mRi knu fnukd I sfd; s x; s fu; kſr dh tkudkjhA
- 6- bdkbz }kjk fn, x, i'k{k.k dk i wkl fooj.k rFkk bl ds I cſk eſ i ekl.kA
- 7- i'k{k.kkfkz ka dh I ph muds i rs I fgr rFkk NRrhI x<+ds eiy fuokl h gkx I cſk dh tkudkjhA
- 8- bdkbz }kjk fd; s x; s fu ſk o 0; dks pkVMZ , dkm. VV }kjk i ekl.kr djuk vko'; d gA
- 9- egkicdkd] ftyk 0; kikj , oam | kx dñz ; k mi I pkyd] , I Vh i h vkbz }kjk i'k{k.k I gk; rk grq i kſr vkonu i= rFkk I yXu nLrkost ka dk i jh{k.k dj vius vfkker ds I kFk jkT; Lrjh; I feſr ds fu.k ſr grq I feſr dks i f'kr djx&

9- I gk; rk jkſ'k dh oki I h dh i fØ; k & fuEukuſ kj gkxh%&

- 1- i'k{k.k I gk; rk jkſ'k fcuk C; kt ds __.k I fo/kk ds: i eanh tkrh gA vks bl dh oki I h 24 I eku ekfI d fdLrk ead dh tkuh gA

2- i fke fdLe i f'k{k.kkFFkZ ka dks ns i gys ekfI d oru l svkjHk gkxh vkJ
vire fdLr 24 oekfI d oru l sol y dh tk, xhA

3- ; g nkf; Ro bdkbz dkk gkxk fd l Hkh fu; Dr i f'k{k.kkFFkZ ka l s i fke fd'r dh
ol yh i fke oru forj.k dh frffk vFkok fu; Dr i = tkjh djus l s 30
fnol dh vof/k tks Hkh i gys gkZ l s l xkgr djus vkJ jkT; 'kkl u
dks Hkxrku djA bl dsmijkR iR; d 30 fnol ds vRjky ea l Hkh
i f'k{k.kkFFkZ ka dks oru l sol y dh xbZ fd'r bdkbz }jkj jkT; 'kkl u dks
ns gkxhA

4- ekfI d fd'rka dks ykJkus ea fd l h Hkh dkj.ko'k foyEc u gks i k; s ; g
l fuf'pr djus dk nkf; Ro bdkbz dkk gkxhA foyEc dh n'kk ea ns jkf'k i j
n.M C; kt l puk i ksj kfxdh foHkx }jkj 18% okf'k d dh nj l svf/kjkfA r
fd; k tk; xkA bdkbz }jkj ns gkxhA

5- ; fn dkkZ i f'k{k.kkFFkZ ns l elr fd'rka dh vnk; xh l s i oZ bdkbz dh l ok l s
i Fkd gks tkrk gS vFkok fd; k tkrk gS, dh fLFkfr ea i f'k{k.kkFFkZ jkf'k dh 'kks
fdLr bdkbz }jkj jkT; 'kkl u dk , d egr rRdky ykJkuh gkxhA i f'k{k.kkFFkZ
l sjkf'k ol yus vFkok u ol yus ds fy; s bdkbz Lora gA bl l cak ea jkT;
'kkl u dk dkkZ nkf; Ro ugha gkxhA

6- jkT; 'kkl u dks ; g vf/kdkj gkxk fd i f'k{k.k l gk; rk jkf'k l cdkr bdkbz
l s , d egr vko'; d vFkh.M vFkok C; kt ds l kfk tS k fd og fofu'pr dja
ol y dh tk; ; fn%

v- l gk; rk jkf'k xyr tkudkjh ds vkJ i j bdkbz }jkj i klr dh xbZ gkA

c- l gk; rk jkf'k i klr djus d rhu o"Z ds vnj bdkbz }jkj 0; ol k; l ok
mRiknu cn dj fn; k gkZ ; k

l- bdkbz }jkj vik= i f'k{k.kkFFkZ ka dks jkst xkj nOj l gk; rk jkf'k i klr dh xbZ
gkA

10- jkT; Lrjh; l fefr dk xBu ,oavf/kdkj%

idj.kka dh Nkuchu rFkk bl dh Lohdfr jkT; Lrjh; l fefr }jkj fd; k tk; xkA l fefr dk
xBu fuEuku k j fd; k tkrk gS

1- i e[k l fpo@l fpo] NRrhI x<+'kkl u] l puk i ksj kfxdh foHkx v/; {k
2- foRr foHkx ds i frfuf/k l nL;
3- m | kx foHkx ds i frfuf/k l nL;
4- e[; dk; l kyu vf/kdkj h ^fpII ^ l a kst d
l g l a Dr l fpo] l puk i ksj kfxdh]

cBd ea dkje ds fy; s rhu l nL; dh mi fLFkfr vko'; d gA Lohdfr idj.kka ea l gk; rk
gq fu/kkj r vucak fu"iknu djus ds k'pkr egki cdk ftyk 0; kikj , oam | kx dnnz ; k m | kx
vk; Dr }jkj i kf/kdr vf/kdkj h }jkj fd; k tk; xkA

11- bdkbZ dk LFku ifjorl%

if'k{k.k l gk; rk i klr bdkbZ fcuk jkT; Lrjh; l fefr dh vufr ds vi uk dk; kly;] l ok forj.k dnz dk LFku , oal ok dk mRi kn ifjorl ughadj l dskA

12- er&fHlurk dh fLFkfr e%

; fn bu fu; eka ds l cdk es fd l h Hkh i dkj dh er&fHlurk ; k bu fu; eka ds fo' ysk.k ds l cdk es dkbZ i zu ; k fookn mRi uu gks rks m | kx vk; Pr bl ds l cdk es vi uk fu.kz ns l dsk] tks vire , oacdkudkjh gkskA

13- vi hy dk iko/ku%

jkT; 'kkl u Lo&ij.kk l s; k jkT; Lrjh; l fefr ds fu.kz ds fo:) i klr vkonu ds vk/kkj ij i dj.kk i j i ptopkj dj l dsk rFkk xqknk sk ds vk/kkj ij ; Fkkspr fu.kz i kfjr dj l dskA

14- dfBukb; ka dks ny djus dh 'kfDr%

; fn bl ; kstuk ds iko/ku ka dks i Hkko'khy djus es dfBukbZ mRi uu gks rks jkT; 'kkl u vknk }jk bl ; kstuk ds mnns ; ka dh i firZ ds fgr es dkbZ Hkh , d k vknk ns l dsk tks ml dh dfBukbZ ny djus ds i z kstu ds fy; s vko' ; d i rhr gkA

food <kl
l fpo
NRrhl x<+'kkl u
l puk i ksk kfxdh

i frfyfi &

- 1- ei[; I fpo] NRrhl x<+'kkl u ds I aDr I fpo dh vkj I pukFkA
- 2- i eik I fpo] NRrhl x<+'kkl u] okf.kT; , oam | kx dh vkj I pukFkA
- 3- I fpo] NRrhl x<+'kkl u] foRr foHkx dh vkj I pukFkA
- 4- vkl; Dr] m | kx foHkx dh vkj I pukFkZ , oavko'; d dk; bkgh grA dIk; k bl I cik eaflyk Lrj ds foHkxh; vf/kdkfj ; kdk vko'; d funIk tkjh dj i frfyfi mi yC/k djk, A
- 5- fu; a;d] 'kkl dh; epz kky;] NRrhl x<+ jktuknxh dh vkj I pukFkA
- 6- ei[; dk; kkyu vf/kdkjh] fplI dh vkj I pukFkZ , oavko'; d dk; bkgh grA
- 7- dyDVj] NRrhl x<+ eLr dh vkj I pukFkZ , oavko'; d dk; bkgh grA
- 8- egki cikd] ftyk m | kx , oavko'; ki kj dIbz eLr dh vkj I pukFkZ , oavko'; d dk; bkgh grA
- 9- mi I pkyd] I VDuky i kd] ug: uxj] ftkykbZ dh vkj I pukFkZ , oavko'; d dk; bkgh grA

food <kl
I fpo
NRrhl x<+'kkl u
I puk i kx dh

NRrhl x<+'kkl u

I puk i kS| kfxdh foHkkx
ea-ky; & jk; ij

dekd@ @I @I iks@vkbVh@2005 jk; ij] fnukd
ifr]

i eq[k I fpo]
NRrhl x<+'kkl u
I kekU; i z kkl u foHkkx

fo"k; & vf/kl puk ds i zdk'ku ckcrA

mi jkDr fo"k; ea vujkk gS fd I puk i kS| kfxdh I effkr I ok; a VvkbVh, usYM I foI st%
bdkbz ka e jkT; ds; pkvk dks jkst xkj I fuf' pr djkus gsrq if'k{k.k I gk; rk dk; zde I s I cikr
vf/kl puk dekd @ @I @I iks@vkbVh@2005 fnukd dh ifr bl i= ds
I yku fgUnh, oa vaxth ea rhu&rhu ifr; ka ea Hkst h tk jgh gA dtk; k budk i zdk'ku vI k/kkj.k
jkti= ea fnukd dks i zdk'kr djkus dk d"V dja
I yku& mijkDrkuq kj

food <kV
I fpo
NRrhl x<+'kkl u
I puk i kS| kfxdh

dekd@ @I @I iks@vkbVh@2005 jk; ij] fnukd
ifr yfi &

1- mi fu; ad] 'kkl dh; epi z kky;] jktuknxlo dh vkj I pukFkZ, oa vko'; d dk; zkgi gsrA
I yku& mijkDrkuq kj

food <kV
I fpo
NRrhl x<+'kkl u
I puk i kS| kfxdh