

©

GOVERNMENT OF TAMIL NADU  
2019

[Regd. No. TN/CCN/467/2012-14.  
[R. Dis. No. 197/2009.  
[Price: Re. 0.80 Paise.



# TAMIL NADU GOVERNMENT GAZETTE

## EXTRAORDINARY

PUBLISHED BY AUTHORITY

No. 399]

CHENNAI, MONDAY, OCTOBER 21, 2019  
Aippasi 4, Vikari, Thiruvalluvar Aandu-2050

## Part II—Section 2

**Notifications or Orders of interest to a Section of the public  
issued by Secretariat Departments.**

### NOTIFICATIONS BY GOVERNMENT

#### WELFARE OF DIFFERENTLY ABLED PERSONS DEPARTMENT

Secretariat, 21st October 2019.

No. II(2)/WDAP/828(c)/2019.

[IDENTIFICATION OF SUITABLE POSTS FOR  
DIFFERENTLY ABLED PERSONS UNDER GROUP  
A & B CATEGORIES AS PER SECTION 33(I) OF THE  
RIGHTS OF PERSONS WITH DISABILITIES ACT,  
2016 – ORDERS - ISSUED.]

The following Government Order is published:-

[G.O. Ms. No. 6, Welfare of Differently Abled Persons  
(DAP-3.2), 21st October 2019, ஜப்பசி 4, விகாரி,  
திருவாஞ்சல் ஆண்டு-2050.]

READ:

1. The Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016).
2. G.O.(Ms) No.20, Welfare of Differently Abled Persons (DAP-3.2) Department, dated 20-06-2018.
3. From the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Letter No. S2(2)/21625/2017, dated 16-10-2019.
4. From the Director for Welfare of the Differently Abled, Letter Roc. No. 5234/DAW-3.1/2016, dated 17-10-2019.

Order: G.O. (Ms) No. 6, *Welfare of Differently Abled Persons (DAP-3.2), 21st October 2019.*

As per Section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) “the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of Section 34” of the said Act.

2. In the Government order second read above, 235 posts under group A & B category were identified as most suitable for differently abled persons under 4% reservation.

3. In the letter third read above, the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department has requested to identify the posts of Assistant Engineer (Civil), Assistant Engineer (Mechanical), Assistant Engineer (Electrical), Junior Engineer (Civil), Junior Engineer (Mechanical) and Junior Engineer (Electrical) under Group ‘A’ and ‘B’ categories suitable for differently abled persons for providing 4% reservation in employment.

4. In the letter fourth read above, the Director for Welfare of the Differently Abled has recommended to identify the posts of Assistant Engineer (Civil), Assistant Engineer (Mechanical), Assistant Engineer (Electrical), Junior Engineer (Civil), Junior Engineer (Mechanical) and Junior Engineer (Electrical) under Group ‘A’ and ‘B’ categories suitable for differently abled persons for providing 4% reservation in employment in Public Works Department.

5. The Government after careful examination, have decided to accept the recommendation of the Director for Welfare of the Differently Abled and to approve the following six posts under Group ‘A’ and ‘B’ categories which are most suitable for differently abled persons for providing 4% reservation in employment in Public Works Department:-

Sl. No.	Name of the Post (1)	Name of the Service (2)	Categories of disabilities to be accommodated for the post (4)
<b>Public Works Department</b>			
1.	Assistant Engineer (Civil)	Tamil Nadu Engineering Service	LD (OA, OL), HH, DF, AC
2.	Assistant Engineer (Mechanical)	Tamil Nadu Engineering Service	LD (OA, OL), HH, DF, AC
3.	Assistant Engineer (Electrical)	Tamil Nadu Engineering Service	LD (OA, OL), HH, DF, AC
4.	Junior Engineer (Civil)	Tamil Nadu Engineering Subordinate Service	LD (OA, OL), HH, DF, AC
5.	Junior Engineer (Mechanical)	Tamil Nadu Engineering Subordinate Service	LD (OA, OL), HH, DF, AC
6.	Junior Engineer (Electrical)	Tamil Nadu Engineering Subordinate Service	LD (OA, OL), HH, DF, AC

6. The Government also direct that 4% of the vacancies in direct recruitment for the identified posts in 'A' and 'B' Groups, where the rule of reservation is applicable for the SCs / STs / BCs and other communities, shall be reserved for the Differently Abled Persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. The Government also directed that,

(i) The reservation of 4% vacancies earmarked for the differently abled persons will be applicable to identify the posts in respect of 'A' and 'B' categories for direct recruitment posts only.

(ii) The reservation of 4% vacancies for differently abled persons need not be made applicable in the case of recruitment by transfer/ promotion as it would amount to giving double preference to these candidates.

(iii) If any department / establishment is of the view that any particular post in 'A' and 'B' category is not suitable for differently abled persons, in such case, it may specifically request the Government for exemption. The administrative department in consultation with the State Commissioner for the Differently Abled and the Government shall issue appropriate orders.

(iv) The individuals selected for 'A' and 'B' categories of posts should be asked to produce certificate of physical fitness and the disability certificate as stated in section 3(oo) of Tamil Nadu Government Servants (Conditions of Service) Act, 2017.

7. The date of effect of this Government order will be from the date of Gazette Notification.

#### ABBREVIATIONS

**(G.O. (Ms) No. 6, Welfare of Differently Abled Persons (DAP.3.2) Department, dated 21-10-2019.)**

Sl. No.	Code	Functional classification
(1)	(2)	(3)
1.	<b>VI</b>	Visually Impaired
2.	<b>LV</b>	Low Vision
3.	<b>HH</b>	Hard of Hearing (with Assistive device)
4.	<b>HI</b>	Hearing Impaired
5.	<b>LD</b>	Loco-motor Disability ( <b>OA</b> - One Arm, <b>OL</b> - One Leg, <b>BL</b> - Both Legs, <b>BA</b> -Both Arms, <b>OAL</b> -One Arm One leg, <b>BLOA</b> -Both Leg One Arm, <b>BABL</b> – Both Arm Both leg)
6.	<b>CP</b>	Cerebral palsy
7.	<b>LC</b>	Leprosy Cured
8.	<b>DF</b>	Dwarfism
9.	<b>AC</b>	Acid attack victims
10.	<b>Mud</b>	Muscular Dystrophy
11.	<b>ASD</b>	Autism Spectrum Disorder
12.	<b>SLD</b>	Specific Learning Disability
13.	<b>MI</b>	Mentally ill
14.	<b>DB</b>	Deaf Blindness
15.	<b>MD</b>	Multiple Disability (except for those multiple disabilities which are individually excluded).

(By Order of the Governor)

C. VIJAYARAJ KUMAR,  
Secretary to Government.