

**STATUTES RELATING TO MODE OF APPOINTMENT, PAY-SCALES  
AND QUALIFICATIONS FOR THE POSTS OF  
TEACHERS OF THE UNIVERSITY**

(As approved by the Chancellor on 1-7-77 vide letter No. BSU-14/77/5561/ GS(1) dated 22-7-77 and  
amended vide letter No. BSU-14/77-1494/GS (1) dated 8-5-1979.

The posts of University Professors/Professors/Readers/Lecturers/Principals shall be filled up by open advertisement. The pay scales and qualifications for these posts shall be as follows:-

**(a) University Professors**

*Minimum Qualifications*

Pay-Scale

Rs. 1500-60-1800-100-2000-  
125-2500.

Teacher of repute possessing high academic qualifications, who has already distinguished himself in the subject concerned by his research and published works of high standard and who possesses a doctorate degree and has at least ten years Postgraduate teaching experience and also considerable experience of successful guidance of research work:

Provided that in case of the Faculty of Education, in addition to the above qualification, he shall possess at least a first or high second class Master's Degree in the faculty of Arts, Science or Commerce or equivalent qualification recognised by the University.

**(b) Professor/Reader**

*Minimum Qualification*

Pay-Scale

Rs. 1200-50-1300-60-1900.

1. A first or high second class Master's

Degree or equivalent degree of a foreign University in the subject concerned, with consistently good academic record, followed by a doctor's degree and

2. With at least 5 years teaching experience in Postgraduate classes, or 7 years teaching experience in Honours and Postgraduate classes taken together or 12 years teaching experience in degree classes:

<sup>1</sup>[Provided that the requirement of a first or high second class Master's Degree for appointment to the post of Reader/Professor may be relaxed to bare second class in the case of teacher who, apart from obtaining his own Ph.D. Degree, has successfully guided research work leading to the award of Doctorate degree or has published considerable research work in standard journals beyond what he did for the Doctorate Degree, and has put in at least eight years of teaching experience in the Post Graduate classes or ten years of teaching experience in the Honours or Honours and Postgraduate Classes taken together or fifteen years of teaching experience in degree classes

Provided further that in case of the Faculty of Education, in addition to the above qualifications, he shall possess at least a first or high second class Master's degree in the Faculty of Arts, Science or Commerce or equivalent qualification recognized by the University.

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1. Ins. by letter no. BSU. 14/77-1494/GS (1) dated,8.5.1979.

**(c) Lecturer**

Pay-Scale Rs. 700-40-1100-50-1600

Pay-Scale-pay Univer-  
sity Professor/Reader Plus  
an allowance Rs. 156/-  
P.M.plus rent house or  
10% of the salary in lieu  
thereof

*Minimum Qualifications*

A first or high second class Master's degree or equivalent degree of a Foreign University in the subject concerned, with consistently good academic record followed by a Ph.D. or M.Phil. Degree:

Provided that in case a candidate with Ph.D. or M.Phil. degree is not available or not found suitable, preference shall be given to a candidate having consistently good academic record, but such a candidate, shall have to obtain Ph.D./M. Phil. degree within five years of the date of his appointment, failing which he shall cease to earn any future increment until he fulfills the requirements :

Provided also that in case of Faculty of Education, in addition to the above qualifications, he shall possess at least a first or high second class Master Degree in the Faculty of Arts, Science or Commerce or equivalent qualification recognized by the University :

Provided further that the qualification for a Lecturer in Music, Home Science and other subjects given below shall be as follows :—

Essential

**(i)Lecturer in Music**

Degree or Diploma in Hindustai/karnatak/Western (Vocal or Insturmental) Music, as may be specialised, of a recognised institution of repute.

Desirable

1. Bachelor's degree in any Faculty
2. Experience of giving recitals on Radio in Music conference
3. Teaching experience
4. Knowledge of Hindi.

**(ii) Lecturer in Home Science:**

At least a second class Master's Degree in Home Science or an M.B.B.S. degree or a Master Degree in an allied subject plus (1) a degree or diploma in Home Science of recognised University or (2) Bachelor's degree with Home Science or Domestic Science as an Optional Subject, with two years teaching experience in a college

22.7.77 on the above subject, I am directed to say that the Chancellor has beenpleased to approve the following amendment to the statutes on 8.5.79 under Section 5(2) of the Bihar Inter-University Board Ordinance, 1979 and the same be added after clause (b)(2) of the statutes in respect of Professor/Reader :

"Provided that the requirement of a first or high second class Master's Degree for appointment to the post of Reader/Professor may be relaxed to bare second class in the case of a teacher who, apart from obtaining his own Ph.D. Degree, has successfully guided research work leading to the award of Doctorate degree or has published considerable research work in standard journals beyond what he did for the Doctorate Degree, and has put in at least eight years of teaching experience in the post Graduate Classes or ten years of teaching experience in the Bachelor of Honours and Post Graduate Classes taken together or fifteen years of teaching experience in degree classes."

Necessary action may please be taken accordingly.

[**Note.**—**Incorporated** in the relevant clause of the Statute given above.]