

**8. STATUTES AMENDING THE EXISTING STATUTE RELATING TO  
MODE OF APPOINTMENTS, PAY-SCALES AND QUALIFICATIONS  
FOR THE POSTS OF TEACHERS OF UNIVERSITIES /  
ADMITTED COLLEGES**

(Assented to by the Chancellor on 19.11.1980 vide letter no. 5318-  
G.S.(1)dated 25.11.1980).

*1. Reservation of posts—*The quota for reservation of posts for different categories of persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Economically Backward Classes and Extremely Backward Classes shall be as follows:-

1. This "Note" stands deleted and a "Proviso" stands inserted by letter no. 5318-G.S.  
(1) dated 25.11.1980.

(a) Scheduled Castes	14%
(b) Scheduled Tribes	10%
(c) Backward Classes	8%
(d) Women	3%
(e) Economically Backward Classes ...	3%
(f) Extremely Backward Classes	12%

Provided that these reservations shall apply only to the posts of lecturers and not to other categories of posts of teachers.

**Note**—Definitions to the aforesaid categories for the purpose of "reservation" shall be in accordance with resolution Nos. 755, 756 and 757 dated 10.11.78 of the Department of Personnel & Administrative Reforms of Government of Bihar.

2. In order to ensure appointment of lecturers according to the prescribed reservation of posts the following procedure shall be observed :—

(i) Before the beginning of each academic year the University/College shall determine the number of likely vacancies that may occur during the year for recruitment to the posts of lecturers.

(ii) Reservation of Posts to the extent prescribed for each category shall be made Faculty wise by taking into account the total number of vacant posts of lecturers in the Faculty.

(iii) The advertisement for those posts shall indicate the reservations in favor of Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Economically Backward Classes and Extremely Backward Classes candidates who are considered fit. On receipt of applications all candidates belonging to Scheduled Castes, Scheduled Tribes possessing second Class Master's Degree and all other candidates including those belonging to Backward classes, Women, Economically Backward Classes and Extremely Backward Classes who possess High Second Class Degree at the Master's stage shall be invited for interview.

(iv) (a) The candidates belonging to S.C., S.T., Backward Classes, Women, Economically Backward Classes and Extremely Backward Classes shall be interviewed separately in the first instance. The candidates belonging to the general category shall then be interviewed.

(b) Panels of names of suitable candidates shall be prepared separately for each category (i.e. Scheduled Castes and Scheduled Tribes etc.) in order of preference. The panel in the general category shall include S.C., S.T., Backward Classes, Women, Economically Backward Classes, and Extremely Backward

Classes in order of preference.

(v) Roster for reservation for each lot of one hundred shall be as follows :-

- (a) Vacancies against Serial Numbers 2,8,15,22,29,36,44,52,58,65,72,79,86 and 94
- (b) Vacancies in serial numbers 4,13,23,33,43,54,63,73,83 and 93 for Scheduled Tribes
- © Vacancies in serial Nos. 6,14,30,35,45,59,70 and 80 for Backward Classes.
- (d) Vacancies in serial Nos. 20, 41 and 84 for economically Backward
- (e) Vacancies in serial Nos. 3,12,25,34,51,55,61,66,75,87,95 and 100

for Extremely Backward Classes and the remaining vacancies shall be of the general category.

(vi) In making appointments, it shall be ensured that persons belonging to reserved categories are appointed to the extent of the quota of reservation prescribed for the respective categories and in accordance with the given roster.

Provided that if a sufficient number of candidates suitable in all respects for appointment to the reserved quota of vacancies are not available from the communities for whom reservations have been made in a particular year, the unfilled vacancies should be treated as unreserved and filled by the best available candidates. The number for reserved vacancies thus treated as unreserved will be treated as carried forward vacancies and added as additional quota to the number that would be reserved in the following year in the normal course; and to the extent to which approved candidates are not available in that year against this additional quota, a corresponding addition should be made to the number of reserved vacancies in the second following year.

(vii) Nothing in these Statutes shall be construed to debar the persons of reserved categories from being appointed on general posts, and the persons so appointed shall not be adjusted against the reserved posts.

(viii) Subject to the provision of Clause (vii) above, appointments to general posts shall be made on the basis of a common merit list of all categories of persons taken together.

(ix) The panel of selected candidates for appointment in different subjects shall lapse at the end of each academic year but the preparation of list of vacancies according to the given order shall be continuous process.

3. In the existing Statutes relating to mode of appointment, pay-scales and qualifications for the posts of teachers of University/admitted colleges, the following be deleted:

**Note.**—"In case of candidates belonging to S.C./S.T., the requirement of high second Class Degree at the Master's stage for the post of lecturers may be relaxed to be bare Second Class Degree."

*And the following be inserted :*

"Provided that in case candidates belonging to S.C. and S.T., possessing high Second Class Degree at Master's stage for the post of Lecturers are not available in sufficient number and if the candidates interviewed are found otherwise suitable, the Selection Committee may recommend to the Chancellor for relaxation of the requirement of his second class Master's Degree and the Chancellor may relax the requirement of high Second Class Master's Degree to bare Second Class Master's Degree for the appointment to the posts of lecturers."