

**16. STATUTES FOR PROMOTION OF LECTURERS TO THE POST  
OF READERS AS APPROVED BY THE CHANCELLOR  
VIDE LETTER NO. 5260 G.S. (1) dated 18.11.80.**

1. Notwithstanding anything to the contrary as contained in the Statutes it is hereby provided that a lecturer, serving in a University department or in a degree college, managed and maintained by the University shall, on the recommendation of University Selection Committee be promoted to the post of Reader, subject to the following conditions:-

(a) If he holds a doctorate degree, (e.g.Ph.D., D.Litt. or D.Sc.),he has completed atleast thirteen (13) years of continuous service as a lecturer in one or more Universities; or  
If he does not hold a doctorate degree, he has completed at least eighteen years of continuous service as a lecturer in one or more Universities:

Provided that the period of teaching experience below degree standard shall not be included,  
•and

(b) he holds substantive appointment on the post of lecturer.

2. Such a promotion shall be deemed to be a personal promotion. It shall not be automatic but shall be made on the-recommendation of the University Selection Committee on consideration of academic achievement and C.C. Rolls of the lecturer concerned:

Provided that where C.C. Rolls have not been maintained before implementation of these Statutes, the cases of lecturers who are eligible for promotion on the date of implementation of this Statute, shall be considered by the University Selection Committee on the basis of academic achievements and the certificate from the Heads of University Department or the Principal of colleges concerned in regard to the satisfactory service of the lecturers, after the same has been screened by a Committee appointed by the Vice-Chancellor for the purpose :

Provided further that hereafter C.C.Rolls shall be regularly maintained in respect of each teacher according to the procedure and in the form to be approved by the Chancellor for the purpose.

3. Promotion to the post of Readers under the above clause shall be admissible only in the faculties in which the Fifth Plan U.G.C. scale of pay have been implemented by the University, but a lecturer who did not opt for the U.G.C. scale of pay shall also be eligible to be considered for promotion to the post of Reader under these Statutes in the U.G.C. scale of pay (i.e. Rs. 1200-1900), retaining at the same time his privilege to continue in service upto the age of 62.

4. Where a lecturer is promoted to the post of Reader, such a promotion shall take effect from the date on which the lecturer entered 14th or 19th year of qualifying service, as the case may be, or from the date of implementation of these statutes. whichever is later.

5. The case of a lecturer, who is not recommended by the University Selection Committee for promotion, may again be considered for promotion after a period of one year has elapsed since his name was last considered. The promotion in such a case shall take effect from the date of the recommendation of the University Selection Committee.

6. The post of the lecturer who is promoted to the post of Reader, shall be deemed to be upgraded with effect from the date of such promotion and shall remain upgraded as such till the incumbent continue to hold the post, but the same shall be converted into the post of lecturer in the event of his appointment to a higher post or when the post falls vacant due to his retirement, resignation death or otherwise. Nothing in these statutes shall be construed to have created any vacancy on the post of lecturer on promotion of the lecturer to the post of Reader.

7. The upgraded post shall be deemed to be a substantive post till the promotee holds it, but any temporary vacancy on the post, on account of the promotee being on leave or on foreign service or officiating on or holding another post on temporary basis, shall be that of lecturer.

8. A lecturer who is promoted as Reader, shall from the date of promotion, draw his pay in the Reader's scale which shall be equal to the amount of his pay in the lecturer's scale but if his pay in the lecturer's scale does not fit in the Reader's scale, his pay in the Reader's scale shall be fixed at the stage next above the amount of his pay in the lecturer's scale. The date of increment in the Reader's scale be the same as that in the lecturer's scale.

9. The seniority on the post of Reader shall be determined from the date of promotion but the *inter se* seniority of the lecturers promoted as Readers on the same date shall be the same as they had on their post as lecturers.

10. Appointment to the posts higher than of Reader and other posts of teachers including duly created posts of Readers shall continue to be made only on the basis of the prescribed qualifications and in the manner prescribed in the Act and the Statutes:

Provided that a person who was appointed as a Reader against a duly sanctioned post of Reader and whose appointment has earlier been concurred in at least once by the Bihar Public Service Commission, may be appointed to that post on substantive basis with the approval of the University Selection Committee on the basis of his academic achievements and satisfactory services subject to the condition that the post against which he is working is a duly sanctioned substantive post and that he holds the qualifications for the post of Reader as prescribed in the statutes at the time of his previous appointment as Reader and his appointment on substantive basis shall take effect from the date of his first appointment as Reader.

The Registrar of the University with the approval of the Vice-Chancellor shall place a list of eligible candidates giving required information about them alongwith all the relevant papers including service records and/or C.C.Rolls before the Screening Committee to be appointed by the Vice-Chancellor for scrutiny. The recommendation of the Screening Committee alongwith all the relevant papers shall be placed before the University Selection Committee and the recommendation of the University Selection Committee shall be placed before the Syndicate at its next meeting for orders.

12. These statutes shall come into force with effect from the date of Chancellor's approval i.e. 14-11-80.

